

The best country for women

Lead-in

- 1. Traditionally what traits are women associated with? What about men?
- 2. How are men's and women's roles changing in your country?

Video

Watch a short video about Iceland and its ways of tackling gender inequality and answer the questions.

https://www.youtube.com/watch?v=I7fyqpHKARg



- 1. How does one kindergarten in Reykjavik challenge gender stereotypes?
- 2. What does research show about this approach to education?
- 3. What programme, aimed at promoting gender equality, was introduced in Iceland in 2000?
- 4. How much of their salary are fathers paid during their paternity leave?
- 5. What's the philosophy behind the Daddy Quota?
- 6. Complete the extract:

In 2018 Iceland became the first country in the world to ______ to tackle the gender pay gap. Employees with over _____employees now have to prove they are paying men and women _____ for similar jobs.

7. What's the unconscious bias present in our society?

Over to you

- 1. What do you think about the new approach to raising and educating kindergarten children presented in the video? Would you like to see this approach adopted in your country?
- 2. Are fathers in your country entitled to paternity leave? How long is the leave? Do you believe it helps create equal opportunities for men and women in the workplace?
- 3. What do you think about the legislation Iceland passed obliging employees to prove men and women are equally compensated for similar jobs?
- 4. Is the bias that we place more value on traditionally male dominated jobs present in your society?
- 5. What's your response to the last question asked in the video, 'Could the ambitious measures being tested in Iceland provide practical solutions?'
- 6. What measures are being taken in your country to tackle gender inequalities?
- 7. What other solutions can governments, companies, schools and individuals implement in order to bridge gender gaps?



Vocabulary

Useful collocations. Match the halves to make useful collocations. Watch the video again and check your answers.

1. to pioneer	a) the pay gap
2. to root out	b) gender equality rankings
3. to close	c) pay inequalities
4. to top	d) ways to get mothers back to work
5. to rectify	e) gender stereotypes

Game: Men vs women

Note: this game is to be taken tongue-in-cheek and its aim is not to offend or upset anyone. It is a fun look at gender stereotypes.

Questions for men	Questions for women
What ingredients do you need to make shortcrust pastry?	Where in the car can you find the jack?
Where would you wear a brooch?	What are cufflinks used for?
Who are Winnie the Pooh's friends?	Who won the last FIFA World Cup?
What three songs by Adele can you name?	What was David Beckham's number when he played for Manchester United?
What do Nigella Lawson, Gordon Ramsey and Jamie Oliver have in common?	Which company uses the slogan: The best a man can get?
Who stars in the musical Mamma Mia?	Can you name three songs by ACDC?
Which company uses the slogan: Because you are worth it?	Is an F1 car faster than an F2 car?
What two kitchen ingredients typically found in your pantry can you use as cleaning products?	What is Forza Horizon?
What do you use a sieve for?	How many megabytes are there in a gigabyte?
What was the theme song for the film <i>Titanic?</i>	What do you use a spanner for?
The tree, the dog and the lotus are positions in which oriental practice?	In Morse code, what letter is represented by three dots?
What Italian dessert is made with sponge cake, mascarpone cheese and coffee?	Which sport did Muhammad Ali do?
What are pansies, carnations and dandelions examples of?	What is a Honda CBR750F?